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Noel Hatch develops and manages research and design programmes for public services, think tanks and cultural organisations to better involve communities and transform services. He is passionate about social design, ethnographic research and systems change. Noel has co-founded various award-winning civic innovation and service design programmes, including Transformed by You, Incubated by Kent and the Kent Connects MBA Programme, as well as directing the Transeuropa Festival in London. He is currently a Hub Launchpad Scholar, RSA Fellow and writes for New Start Mag. He has won the SOCITM Innovation, EFA Innovation, LGC Innovate08 and EESC Civil Society awards.